



DEPARTMENT OF THE ARMY
HEADQUARTERS, 264th MEDICAL BATTALION, 32d MEDICAL BRIGADE
U.S. ARMY MEDICAL DEPARTMENT CENTER AND SCHOOL
2108 9TH STREET, STE 105, BLDG 1385
FORT SAM HOUSTON, TEXAS 78234-5105

MCCS-AD

12 July 2006

MEMORANDUM FOR ALL 264th Medical Battalion Personnel

SUBJECT: Reenlistment Incentive Awards Program

1. To enhance the reenlistment effort and to demonstrate the appreciation of this command to all personnel who reenlist, the following incentives are provided:

a. All Soldiers who reenlist will receive the remainder of the reenlistment day off in order to take care of all administrative actions pertaining to the reenlistment (i.e., ID Cards, Finance, etc).

b. All soldiers will be given a four-day (96 hour) pass to be initiated within 90 days of reenlistment and exemption from the duty roster for a period of 30 days. If the reenlistee was scheduled for duty prior to reenlistment, the exemption will begin the day after the last scheduled duty period.

c. Passes will be approved by unit commanders and coordinated with the appropriate duty roster section to minimize the impact on operational requirements.

2. Extension under the provisions of the BEAR Program is considered a reenlistment for the purposes of these incentives.

3. These incentives are in addition to those granted by the individual units of the battalion.

4. A copy of this correspondence will be permanently posted on all official bulletin boards throughout the 264th Medical Battalion.

DISTRIBUTION:

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WILLIAM P. LACHANCE
LTC, MS
Commanding



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MEMORANDUM FOR ALL 264th Medical Battalion Personnel

SUBJECT: 264TH Medical Battalion Education Incentive Program (Policy Memorandum #9)

1. **Purpose:** This retention incentive is designed to maximize retention of high quality Soldiers in the U.S. Army. This program will enable eligible enlisted Soldiers who desire higher levels of education to reenlist for the purpose of continuing their education. This program will afford soldiers a unique opportunity to further their education goals and enhance professional development while continuing military service.

2. **Program:** The reenlistment Educational Incentive Program is available to all Initial Term and Mid-Career Soldiers with less than 10 years Active Federal Service that reenlist for the Current Station Stabilization Reenlistment Option (Table E-2, AR 601-280) for a minimum of three years with a 12 month Stabilization. Additionally, the Educational Incentive Program is available to all careerist assigned to the 264th Medical BN that reenlist, as long as it does not hinder upon mission requirements. **Soldiers who elect this incentive will be authorized to attend college on a part time basis for one semester.** This option must be fulfilled within nine months of the reenlistment. Soldiers will be allowed to attend college for half a day Monday through Friday and is to be coordinated with their duty section. Soldiers will be in an off duty status while attending classes and therefore tuition assistance may be authorized. Other education entitlements may be used, and should be discussed with an education counselor. All cost associated with schooling will be the responsibility of the Soldier. Participation in this program is not a condition of, or included in a Soldier's reenlistment contract. The company commander will approve this incentive once a satisfactory education plan is submitted and approved by the Soldier's duty section. Soldiers will be terminated from the program only under extreme mission requirements and this requires the approval of the Battalion Commander. Soldiers terminated from this program because of contingency conditions will be allowed to re-enroll to complete their course of studies when the military operations permit. Class attendance of less than 75 percent is considered unsatisfactory. Additionally, class average of less than "C" or a grade point average of less than 2.0 is considered unsatisfactory academic performance. Soldiers in the program will be released from all unit taskings and non-essential missions that interfere with attending classes. While the program is designed to facilitate our Soldier's civilian schooling, their principle duty remains at their units.

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SUBJECT: 264th Medical Battalion Education Incentive Program

3. **Procedures:** Eligible Soldiers will meet with an education Counselor to establish an program tailored to their specific needs. Once the soldier has established a tentative schedule; the Soldier will submit their education plan and a memorandum from their duty section's NCOIC recommending approval of participation in the school incentive program to the company commander for approval.

4. A copy of this correspondence will be permanently posted on all official bulletin boards throughout the 264th Medical Battalion.

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